Music Makers Mentorship Program 2021
Frequently Asked Questions (FAQs) - Mentors

### **Who is eligible to be a mentor?**

You must:

* have experience working within the music industry;
* be over 18 years of age;
* live in Victoria;
* have an active ABN for billing purposes; and
* Have availability over Jan – April of 2021 to mentor a peer.

 **Is the program only open to musicians?**

No. The program is open to all types of individual music workers. Mentees may be creatives (e.g. songwriter), technical (e.g. engineer) or business (e.g. manager) workers within the Australian music industry. For this reason, mentors may also come from a variety of roles within the industry.

**What can I expect to get out of this program?**

The opportunity to further develop your leadership skills while helping progress the career of an industry peer.

**Will I be paid for my time?**

Yes. All mentors will be paid a competitive hourly rate for their time.

**How many mentor sessions are there?**

Up to 12, 3-hour sessions of mentorship will be funded.

**When will the mentorship occur?**

The mentorship program begins in January 2021, and closes end of April 2021. The sessions will take place at a time that suits you and your mentee within this period. For example, you may choose to run the sessions over two weeks, or space them out over a few months.

**Where will the mentorship take place?**

The mentorship must take place in Victoria. The project officer will help facilitate a suitable location between you and your mentee, either online or in person.

**What does mentorship involve?**

Mentorship is a partnership between two people. It involves:

* listening to the needs of your mentee;
* using your experience to provide career advice and guidance; and
* supporting your mentee through encouragement and positive feedback.

 **What does the program hope to achieve?**

The program hopes to help individuals who work in the music industry with career development, longevity and/or recovery. It may include aspects of skill development.

**Will I get a say in who I mentor?**

Yes. If successful, we will approach you with a possible mentee that best matches your industry experience. You can then decide if you want to proceed.

**What if I already have a person(s) in mind to be my mentee?**

If you know someone who would like to be a mentee, please ask them to complete the [mentee application form](https://www.artsaccess.com.au/music-makers-mentorship-program-2021/).

**What if I don’t get along with my mentee?**

We understand people don’t always get along. The program coordinator and support workers will do their best to support the relationship between you and the mentee, however, if the relationship is no-longer suitable, the program may be ended or your mentorship re-assigned.

**Can a business apply to be a mentor?**

No, this program is only open to individual musicians and music workers.

**Do I have to work in a certain type of music?**

No, this program is open to music workers from all genres.

**Can I apply to be both a mentor and a mentee?**

Yes. You may apply for both the mentor and mentee roles; however, you cannot perform both in the same program. If you are successful for one role (e.g. mentor), you will not be able to take part as the other.

**What if there are access costs?**

Access funding for the program is supported by Arts Access Victoria and Creative Victoria.

**When can I apply?**

Applications for mentors open December 18th 2021, and close 5pm January 18th 2021.

**How can I apply?**

To apply, download the application form from the [AAV website](https://www.artsaccess.com.au/music-makers-mentorship-program-2021/). Once complete, email it to Siobhan at smcginnity@artsaccess.com.au.

**Can I submit my application in other formats?**

Yes. Contact Siobhan at smcginnity@artsaccess.com.au or on 9699 8299 if you would prefer to submit a video, audio or Auslan application. A physical copy of the application form can also be sent to you if requested.

**When will I know if I’ve been selected to be a mentor?**

We will notify you of the outcome by the end of January, 2021.

**Who is AAV?**

Established in 1974, Arts Access Victoria (AAV) is the state’s peak body for arts and disability. The organisation achieves its vision through:

* advocacy;
* the delivery of arts programs and events for Deaf and Disabled people;
* professional development programs for Deaf and Disabled artists;
* disability awareness training for arts organisations; and
* the distribution of disability access information and advice.

**What do I do if I have more questions?**

Email Siobhan McGinnity at smcginnity@artsaccess.com.au or call 9699 8299 (voice only) and ask for Siobhan. Siobhan is the Creative Producer for the Music Makers program at Arts Access Victoria.